# Wes Grooms, Ph.D.

### **CURRICULUM VITAE**

c.wes.grooms@gmail.com | mobile: (202) 549-1779

#### **EDUCATION**

Ph.D. Urban and Public Affairs, University of Louisville

MUP Urban Planning, University of Wisconsin at Milwaukee

B.S. Business Management, Wright State University

#### **ACADEMIC EXPERIENCE**

2021-present University at Buffalo: Department of Urban and Regional Planning,

Visiting Assistant Professor.

Courses Developed / Taught

- Environmental Policy and Planning (Graduate, Online); Fall 2021.
- Research Projects in Environmental Design (Undergraduate, Online); Fall 2021.
- 2014-2019 University of Louisville: Department of Urban and Public Affairs,

Research Assistant.

Courses Developed / Taught

- Principles of Real Estate (Graduate); Spring 2019.
- Environmental Policy (Undergraduate); Fall 2018.
- Fundamentals of Public Admin. (Graduate); Fall 2018.
- Public Management (Graduate, Online); Fall 2018.
- Urban Theory & Political Economy (Undergraduate, Online); Spring 2018.
- 2012-2014 University of Wisconsin Milwaukee: Department of Urban Planning, Teaching Assistant.

Courses Developed / Taught

- Solutions in Contemporary Urban Planning (Undergraduate); Spring 2014 & 2013.
- Problems in Contemporary Urban Planning (Undergraduate); Fall 2013 & 2012.

### PUBLIC | NON-PROFIT EXPERIENCE

2020-present Managing Editor and Policy Analyst, Gold Coast Sustainability and Governance

Institute, Buffalo, NY | Accra, Ghana

2020-2021 Grants Contract Administrator, Louisville Metro Government, Louisville, KY.

2020 Decennial Census Staff, U.S. Census Bureau, Jeffersonville, IN.

### PRIVATE SECTOR EXPERIENCE

2019-present Principal, CWG Evaluation & Analysis Associates, Louisville, KY.

2005-2012 Residential Realtor®, Coldwell Banker Residential Brokerage – Washington, DC.

2003-2005 Vice President – Public Sector Relationship Management, US Bank – Washington, DC.

2000-2003 Vice President – Public Sector Relationship Management, JPMorgan – Washington,

DC.

July 11, 2021

#### **PUBLICATIONS**

### Refereed

- W. *Grooms* and E. Frimpong Boamah. Toward a Political Urban Planning: Learning from Advocacy Planning and Growth Machine to 'Plannitize' Urban Politics. *Planning Theory*, 17(2), 213-233. DOI: 10.1177/1473095217690934.
- A. Rollins and *W. Grooms*. Public Administrator Practice as Recognition: A Philosophical Case for Public Sector Cultural Competence. *Administrative Theory & Praxis. Online*, 1-20. DOI: 10.1080/10841806.2018.1512336.
- W. Grooms and DJ Biddle. Dogs and Crime: Property Crime in Homes with Dogs in Milwaukee, WI. Society & Animals, 26(1), 34-53. DOI: 10.1163/15685306-12341465.
- A. Perry, A. Rollins, *W. Grooms*, and R., Sabree. Mothers and Fathers' Report of Coparenting Relationship Quality, Attitudes Toward Father Involvement and Paternal Prioritized Roles. *Urban Social Work, 1*(2), 165-182. DOI: 10.1891/2474-8684.1.2.165
- A. Perry, A. Rollins, R. Sabree, and *W. Grooms*. Promoting Paternal Participation in Maternal and Child Health Services. *Human Service Organizations, Management, Leadership & Governance, 40*(2), 170-186. DOI: 10.1080/23303131.2015.1124821.
- J. Gilderbloom, *W. Grooms*, J. Mog, and W. Meares. The Green Dividend of Urban Biking? Evidence of Improved Community and Sustainable Development. *Local Environment*, *21*(8), 991-1008, DOI: 10.1080/13549839.2015.1060409.

### **Under Review**

E. Frimpong Boamah and *W. Grooms*. Planning Corruption or Corrupting Planning: A Perspective from sub-Saharan Africa. *Journal of the American Planning Association*.

#### In Preparation

- **W. Grooms**. Planning Isn't Everything, It's Governing. *Journal of the American Planning Association*.
- W. Grooms. Ethics and Equity in Planning. Journal of Planning Practice and Research.

#### Planned

- *W. Grooms*. Social Equity and Justice in Accredited Planning Education: Results and Recommendations from an Examination of Accreditation Self-Study Reports. Target Journal: *Journal of Planning Education and Research*.
- **W. Grooms** and J. Kelly. Embracing Rather Than Enduring (Re-)Accreditation in Public Administration and Urban Planning Education. Target Journal: *Journal of Public Affairs Education*.

E. Frimpong Boamah and *W. Grooms*. Planning, Values, and Ethics: Exploring New Ground in sub-Saharan Africa. *Journal of the American Planning Association*.

### **Book Chapters | Sections**

W. Grooms. Case Studies: Live-Work, (pp. 15-16) and The Art + Ecology of Public Space (pp. 19-20). INNER HARBOR Milwaukee: Focus on the Grand Trunk. Milwaukee, WI: University of Wisconsin – Milwaukee, SARUP.

### **Book Reviews**

- W. Grooms. Review of "Planners in Politics: Do They Make A Difference?" by Louis Albrechts (Ed.). Journal of the American Planning Association, 87(2), 303-305. DOI: 10.1080/01944363.2021.1885274
- W. Grooms. Review of "Race and Social Equity: The Nervous Area of Government" by Susan T. Gooden. Journal of Public Affairs Education, 21(3), 467-468. DOI: 10.1080/15236803.2015.12002210.
- W. Grooms. Learning to See Again: Understanding How Colorblindness Leaves Us in the Dark. Invited review of "The Color Bind: Talking (and not Talking) About Race at Work" by Erica Gabrielle Folder and Tamara R. Buckley. Public Administration Review, 75(3), 497-500. DOI: 10.1111/puar.12371.
- W. Grooms. Review of "Creating Cohousing: Building Sustainable Communities" by Kathryn McCamant and Charles Durrett. MUPZine.

#### **Professional Reports | Proposals | Plans**

- Social Equity Task Force Report and Recommendations. For: The Board of Directors, American Planning Association.
- J. Gilderbloom, K. Wresinski, *W. Grooms*, and W. Meares. *From Blighted to Beautiful: Hope VI Evaluation Report Year Four*. For: Center for Sustainable Urban Neighborhoods: Louisville, KY.
- W. Grooms, F. Zimmerman, J. Wisniewski, M. Grasswick, and W. Ismael. Housing for the Future: Avenues West. For: City of Milwaukee & Avenues West Assoc.: Milwaukee, WI.

## **Op-Eds | Commentary**

W. Grooms. Planning is Governing. Viewpoint op-ed for *Planning Magazine*, July 2019.

#### Poetry | Prose

in review W. Grooms. Quarantine Quandary. The Lyric.

W. Grooms. Gonna die. disClosure: A Journal of Social Theory, 27, 44-47. DOI: 10.13023/disclosure.27.08

### **Monographs**

2018

*W. Grooms*. Whither the War on Poverty: Urging a New Understanding, Measurement, and Definition of Poverty. CC by NC-ND 4.0. DOI: 10.13140/RG.2.2.19919.12969

### **ACADEMIC PRESENTATIONS**

### **Papers**

- "An Evaluation of the Supply and Demand of Social Equity Competencies in Planning Education and Practice." National Academy of Public Administration, 2020 Annual Social Equity Leadership Conference, Minneapolis, MN.

  Paper accepted | Conference cancelled.
- 2018 Recommendations from a Pilot Opinion Survey for Using Program Evaluation Praxis in Planning Education Evaluations. Association of Collegiate Schools of Planning, 2018 Annual Conference. Buffalo, NY.
- 2018 "Culturally Competent Public Administrator Practice as Provision of Recognition." Association of Social and Behavioral Scientists, 2018 Annual Conference, Nashville, TN.
- 2017 "Evaluating the Planning Education Program: A Program Logic Model Proposal." Association of Collegiate Schools of Planning, 2017 Annual Conf., Denver, CO.
- 2017 "Advocacy Planning in the Growth Machine: Toward a Political Urban Planning." Association of Collegiate Schools of Planning, 2017 Annual Conference. Denver, CO.
- 2015 "A Comparison of Cultural Competency Attributes to Recognition Theory Self-Formation Axes." National Academy of Public Administration, 2015 Annual Social Equity Leadership Conference, Nashville, TN.

### Panels | Roundtables

- Invited Panelist. "Revitalization and Gentrification: How to Bring Prosperity to a Neighborhood and Protect Current Residents, Home Owners, and Renters." Organizer: Louisville Urban League.
- M. Frisch, P. Doan, *W. Grooms*, and B. Gauger. Roundtable: "Planning Beyond the Gender Binary." Association of Collegiate Schools of Planning (ACSP), 2017 Annual Conference. Denver, CO.

#### **Posters | Guest Lectures | Other Presentations**

- *W. Grooms*. Invited Presentation. "The Whens, Whys, and Hows of Social Equity in Planning." Planning Students Alumni Assoc. Univ. of Wisc. Milwaukee.
- 2020 W. Grooms. Invited Lecture. "Dogs and Property Crimes in Milwaukee, WI."

HON441 – Dogs in Society. University of Louisville.

- W. *Grooms*. Invited Lecture: "Performance Management." PADM600 Foundations of Public Administration. University of Louisville.
- W. Grooms. Invited Lecture. "Planning and the Politics/Administration Dichotomy." POLS304 Public Administration. University of Louisville
- W. Grooms. Invited Lecture. "Urban Political Economy and the Question of Agency." UPA680 Advanced Urban Studies. University of Louisville
- W. *Grooms*. Pre-Recorded Presentation. "Politics as Planning Practice." Alternatives to the Present: A Conference on Architecture, Urbanism, Sociology, Development, and Planning. Cleveland, OH.
- 2018 *W. Grooms*. Invited Lecture. "Politics as Planning Practice." PLAN601 Planning History and Theory. University of Louisville
- W. Grooms and DJ Biddle. Poster. "The Bow-Wow Effect? The Role of Dog Breed and Proximity on Property Crime Rates in Milwaukee, WI." Living with Animals Biennial Conference, Eastern Kentucky University, Richmond, KY.

#### MERIT AWARDS AND HONORS

- Dept. of Urban and Public Affairs, Best Dissertation of 2018 Award, for "The Just City or Just a City? Evaluating Social Justice and Equity in Planning Education."
- Marsha Ritzdorf Award for 2017 Best Student Paper on Diversity, Social Justice, and the Role of Women in Planning for "Advocacy Planning in the Growth Machine: Toward a Political Urban Planning." Association of Collegiate Schools of Planning.
- Laverne Burchfield Award for 2015 Best Book Review for "Learning to See Again: Understanding How Colorblindness Leaves Us in the Dark." Review of "The Color Bind: Talk (and not Talking) About Race at Work" by Erica Gabrielle Folder and Tamara R. Buckley. *Public Administration Review*.

#### **EDUCATION GRANTS AND FELLOWSHIPS**

- 2018 Public Administration Theory Network (PAT-Net) Fellows.
- Doctoral Dissertation Completion Award: School of Interdisciplinary and Graduate Studies, University of Louisville.
- 2015-2018 Doctoral Student Conference Presentation Travel Awards: Univ. of Louisville:
  - Urban Affairs Association 2015 Annual Conference.
  - Association of Collegiate Schools of Planning 2017 Conference.
  - Association of Social and Behavioral Scientists 2018 Conference.

2012-2014 Graduate Teaching Assistantship. Department of Urban Planning, University of Wisconsin at Milwaukee. Full tuition remission and stipend.

#### **GRANT WRITING**

2018 Measuring and Increasing Civic Engagement in the Louisville, KY Homeless Community. The Corporation for National and Community Service: Community Conversations Research Project. \$100,000. Collaboration with Dr. A. Rollins and Dr. A. Perry, University of Louisville. Not funded.

2016 Canines in the Community: Real or Imaginary Creators of Increased Safety? The Laura J. Niles Foundation. \$5,000. With D. Simpson, M. Ruther, and DJ Biddle. Not funded.

2002 Block Beautification. Capitol Hill Restoration Society Foundation. \$1,785. Plant material. Awarded.

# SERVICE Professional

Journal of Planning Education & Research and Society & Animals peer reviewer.

2018-2019 Social Equity Task Force, American Planning Association.

2018 Administrative Theory & Praxis peer reviewer.

2017 *Urban Affairs Review* peer reviewer.

# **Department**

Academic Job Market Considerations. Presentation to current Ph.D. students. Department of Urban and Public Affairs, University of Louisville.

2017-Present Student Recruitment. Department of Urban Planning, UWM SARUP Alumni Association, University of Wisconsin at Milwaukee.

2015-Present Student Recruitment. Department of Urban and Public Affairs, Ph.D. Program, University of Louisville.

2014-2016 Volunteer, University of Louisville Urban and Public Affairs Horticulture Zone.

2014-2015 President. Department of Urban and Public Affairs PhD Student Association, University of Louisville.

2013-2014 Treasurer. Milwaukee Student Planning Association, Department of Urban Planning, University of Wisconsin at Milwaukee.

### **Community**

2003-2004 Advisory Neighborhood Commission. Washington, DC.

Served as an appointed member of the Subcommittee on Alcohol Sales, held community meetings to solicit input from residents and business owners, and developed recommendations for the commissioners.

2002-2003 Block Safety and Beautification Initiative. Washington, DC.

Led collaborative effort with Neighborhood Commissioner, Dept. of Trans. Officials, and neighbors to replace sidewalks and install trees through grants.

### PROFESSIONAL DEVELOPMENT & DIVERSITY INITIATIVES

2018 Doctoral Candidate Workshop Participant, Public Administration Theory Network Annual Conference, Cleveland, OH.

Participant, Emerging Planning Scholars Workshop: Emotions in Planning. Buffalo, NY.

2014-2018 University of Louisville:

- LGBTQ Campus Ally.
- 2015 White Privilege Conference.
- Faculty Inclusive Teaching Circle.
- Faculty Cultural Competency Research Group.
- Buchanan v. Warley Centennial Symposium: Race & Zoning.
- Woodford R. Porter Scholars Symposium: Black Representation in Politics.
- Engaging Diverse Voices in Writing and Reading Assignments Roundtable.
- DelphiU: Quality Matters<sup>TM</sup> Workshop & Online Course Certification Program.
- DelphiU: Part-time Faculty Institute on Active Learning and Student Engagement.

# PROFESSIONAL ASSOCIATIONS

American Planning Association
American Society for Public Administration
Association of Collegiate Schools of Planning
Center for Non-Profit Excellence
Greenleaf Center for Servant Leadership
International City/County Management Association
Public Administration Theory Network
Urban Affairs Association